EURAXESS – Researchers in Motion

EURAXESS Austria Erfahrungsaustausch 19.2.2018
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Weiterentwicklung von ERA

sechs prioritäre Handlungsfelder, die für den weiteren Ausbau des Europäischen Forschungsraums als wesentlich erachtet werden

Schlussfolgerungen des Rates - Mai 2015

ERA Roadmap + Prioritäten

1 – EFFECTIVE NATIONAL RESEARCH SYSTEMS

2(A) - JOINTLY ADDRESSING GRAND CHALLENGES

2(B) - MAKE OPTIMAL USE OF PUBLIC INVESTMENTS IN RESEARCH INFRASTRUCTURES

3 - AN OPEN LABOUR MARKET FOR RESEARCHERS

4 - GENDER EQUALITY AND GENDER MAINSTREAMING IN RESEARCH

5 – OPTIMAL CIRCULATION AND TRANSFER OF SCIENTIFIC KNOWLEDGE

6 – INTERNATIONAL COOPERATION

Ziele:

- Offener und auf Exzellenz basierender EFR

- Hervorragend ausgebildete und qualifizierte Personen bewegen sich ohne Hindernisse über Grenzen, Sektoren (z.B. Hochschule und Industrie) und Diszplinen

- Bestmögliche Nutzung der vorhandenen Talente zur Erweiterung des Wissens und Unterstützung der Innovation in Europa und darüber hinaus

- Forschung ist eine attraktive Karriereoption überall in Europa

Top Action Priority:

Open, transparent and merit based recruitment practices

- European Charter for Researchers & Code of Conduct for the Recruitment of Researchers
- Human Resources Strategy for Researchers
- Welcoming culture
- EURAXESS Jobs

Other issues identified as priorities:

Inter-sectoral mobility between public and private research bodies

- Innovative Doctoral Training principles
- European Framework for Research Careers

ERAC und ERA related groups

- **ERAC - European Research Area and Innovation Committee**

- **ERA related groups**
1) High Level Group for Joint Programming
2) Strategic Forum for International Scientific and Technological Cooperation
3) European Strategy Forum on Research Infrastructures

5) **Standing Working Group on Human Resources and Mobility**

6) Standing Working Group on Open Science and Innovation
7) Standing Working Group on Gender in Research and Innovation

- Umsetzung der europäischen ERA Roadmap durch nationale Aktionspläne oder Strategien vorzusehen

- Österreichische ERA Roadmap – April 2016

- Austrian ERA Progress Report 2017

Schwerpunkte für Österreich in Priorität 3:

- Offene, Transparente und leistungsbezogene Rekrutierung

- Charta & Code / Humanressourcenstrategie für Forschende

- Willkommenskultur für Forschende

- Karrierekonzepte für den wissenschaftlichen Nachwuchs

- Intersektorale Mobilität im Kontext der Doktoratsausbildung

Die europaweite Informations- und Vernetzungsinitiative „EURAXESS – Researchers in Motion" ist ein Kernelement zur Implementierung des Europäischen Forschungsraumes und Umsetzung entsprechender Zielsetzungen auf operativer Ebene für einen offenen Arbeitsmarkt für Forschende.

- **Jobs & Funding**

- Database with job vacancies and funding opportunities for researchers throughout Europe

- Information on initiatives concerning the rights and duties of researchers and their employers (European Charter & Code)

- Support regarding career development of researchers

- **Information & Assistance**
  Support for researchers and their families regarding their stay in a foreign country

- **Partnering**
  Connecting individual researchers and organisations to facilitate collaboration

- **Science4Refugees**
  Internships, part-time and full-time jobs, access to the European Research Community and research buddies for refugee researchers and students

- **EURAXESS Worldwide**
  A networking tool for European researchers working outside Europe (ASEAN, China, India, Japan, Latin America and Caribbean States, North America)

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EURAXESS for Industry (EURAXIND): Supporting intersectoral mobility

EURAXESS Austria: Erfahrungsaustausch
19.2. 2018   Ylva Huber, FFG

ROUGH GUIDE TO EURAXIND: Aims

- Identify employers' and researchers' needs to support intersectoral mobility and collaboration

- Provide the EURAXESS network with online resources to support institutional outreach to and engagement with employers

- Encourage researchers to consider career and research opportunities within industry

- Attract more industry employers to use EURAXESS services

ROUGH GUIDE TO EURAXIND : Who?

- CRAC (Careers Research & Advisory Centre) -Vitae, UK
- FECYT – Spanish Foundation for Science and Technology, Spain
- FFG – Austrian Research Promotion Agency, Austria
- BZN – Bay Zoltan Nonprofit Ltd, Hungary
- Sofia University, Bulgaria
- IP&D – Innovation, Projects and Development, Israel
- NUFFIC - the Dutch organisation for internationalisation in education,The Netherlands

British Council, UK / Irish Universities Association, Irland / DLR, Germany
Fondazione CRUI, Italy / Centre for Research and Technology Hellas, Greece
University of Gothenburg, Sweden

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ROUGH GUIDE TO EURAXIND: How?

- Literature reviews

- Surveys

- Employer engagement strategy

- Workshops for EURAXESS network and for employers

- Development of a **Career Development Module**

- Development of an **Employers Engagement Toolkit**

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Employer Engagement Toolkit Business

Digital tools for intersectoral careers

- The big picture: career opportunities beyond academia (based on surveys)

- **Labour market information**

- Competencies by sector

- **Inspiring career stories**

- Self reflection and career planning

- Finding opportunities (advice, support schemes, mentoring, placements, networking, entrepreneurship)

- Getting the Job: Practical advice (i.e. CV writing, interview skills, communication skills, handling job offers outside academia)

Labour Market Information

The idea Enable the researchers to widen their career paths and have knowledge on career opportunities outside the academia.

What? 15 Labour Market information briefings to be published on Euraxess portal and will be intended to researchers about relevant sectors, such as:

- IT sector
- Life science and pharmaceutical sector
- Charity sector
- Energy and mining sector
- Manufacturing sector
- Health and public sector
- Legal sector

- Consultancy sector
- Public Administration Sector
- Publishing and media sector
- Transport, storage, and communications sector
- Agriculture and forestry sector
- Finance sector

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Career Stories

The idea: provide inspiring career stories from researchers who made a transition between sectors for others to learn about opportunities outside academia.

40 Career Stories – background of researchers :
- Arts and humanities
- Biological, life and health sciences
- Chemical sciences
- Engineering and computing/IT
- Life sciences and pharmaceuticals including biotechnology, pharmaceuticals, food technology, environmental and biomedical
- Material sciences and chemistry
- Organic Chemistry
- Physical sciences
- Social sciences, economics, law, business, education

Career Stories – areas of employment

- Management, business or finance professional
- Academic Developer
- Expert/consultant
- Functional manager: Production Manager, HR Manager, Business Development
- Management, business or finance professional
- Project manager
- Journalist or media professional
- Pilot
- Public service professional – e.g. Government department manager, Planning / Evaluation Officer
- Public / science engagement professional - e.g. Science Communications Manager, Outreach Worker
- Research or grants manager
- Research / science policy professional
- Researcher + vocational trainer + research manager
- Researcher
- the boss!

Suggestions by Employers

- Career Stories: good idea, but shorten
- Short stories in video format/whatchado.com
- Tailor language to the audience: "career development" vs. "offer a job/looking for a person"
- Labour market information: shorter, use more infographics
- Focus more on skills rather than "careers" in different sectors
- geography matters, disciplines matter
- "the job you are looking for today is not yet created"

EURAXESS Austria – Update

EURAXESS Austria: Erfahrungsaustausch 19.2.2018
Maria Unger, OeAD

EURAXESS Austria: Update

Ziel des TOP III-Projektes: Verbesserung bestehender und Entwicklung neuer Services wie Karriereentwicklung, Einbindung der Industrie

◦ 38 Länder, Österreich wird durch den OeAD vertreten (v.a. lokale Vernetzung, soziale Integration, Dual Career Services)

◦ Projektlaufzeit: 3 Jahre (Sep. 2015 – Aug. 2018)

◦ Verbreitung der Ergebnisse (Online-Tools, Guides, etc.):

Extranet

Trainings

Für alle EURAXESS-Mitglieder!
Kontaktieren Sie die EURAXESS-Kontaktperson Ihrer Organisation
www.euraxess.at/austria/austria-network/network-members
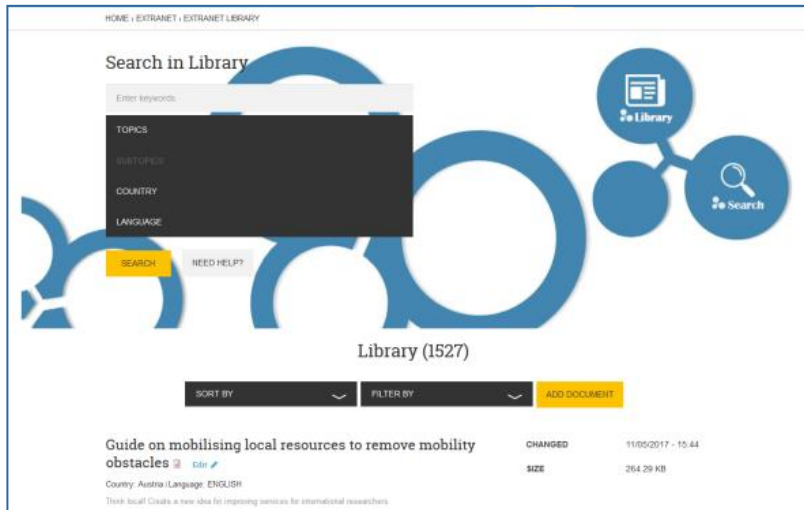
EURAXESS Austria Newsletter

„Guide on mobilising local resources"

Objectives:

Providing the network members with **examples of good practice** on the mobilisation of local resources which they can adapt to their situation as well as the **recommendations** on how to generate the genuine innovative solutions within their own local context.

Available in the Extranet: Library

„Guide on mobilising local resources"

This guide lists good practice examples for following topics:

- Research-related activities
- Cooperation with companies and business partners / entrepreneurship
- Networking of administrative staff
- Accommodation
- Language learning
- Social integration – Events and activities for researchers and their families
- Guidance and buddy systems

EURAXESS Training: Workshop „Think local!" in Zagreb, June 2017
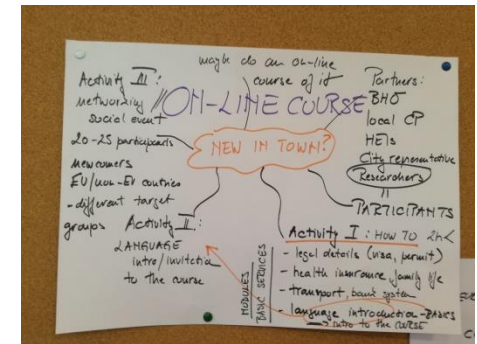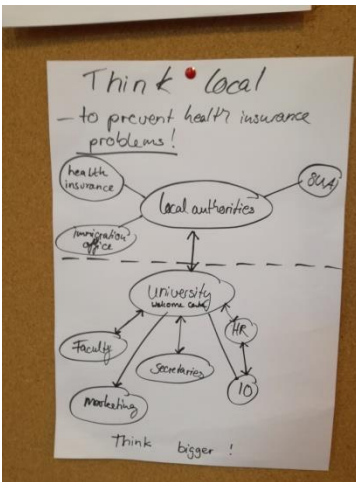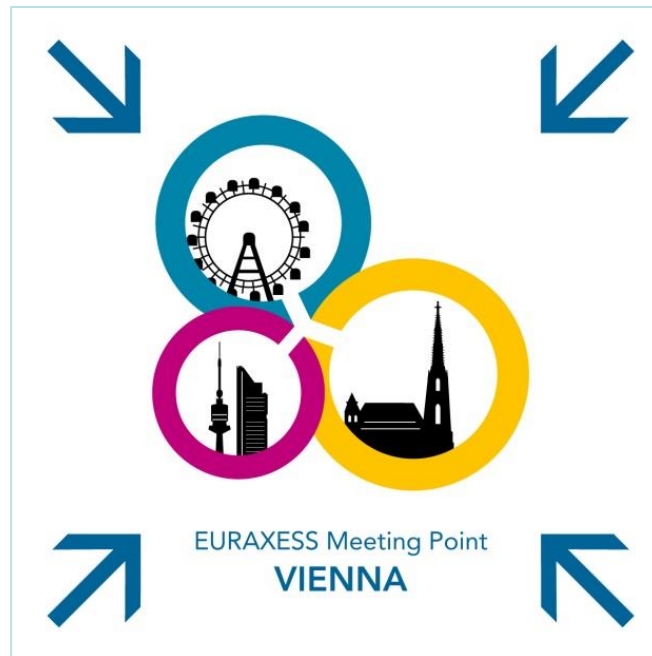
The networking platform for (international) researchers and PhD students in Vienna

Are you a researcher and new to Vienna?

EURAXESS Austria supports networking between local and international **PhD students, postdocs and researchers** – including their partners and families!

The platform EURAXESS Meeting Point VIENNA offers tools to enable exchange and social integration of international researchers in the Vienna area.

Visit our FB page and/or subscribe to our newsletter to get more information about activities in Vienna!

>> www.facebook.com/euraxessVIENNA
>> www.euraxess.at/austria/euraxess-meeting-point-vienna

OeAD-GmbH | Austrian Agency for International Cooperation in Education and Research | Ebendorferstraße 7 | 1010 Wien | info@oead.at | FN 320219k | DVR 4000157 | Grafic Design: Alexandra Reidinger
This initiative has been funded with support from the European Commission.

EURAXESS Meeting Point
VIENNA

EURAXESS Austria fosters networking between local and international PhD students, postdocs and researchers including their partners and families. The platform "EURAXESS Meeting Point VIENNA" offers different tools to support exchange and collaboration of researchers in the Vienna area in order to facilitate social integration of internationals.

Visit our FB page and/or subscribe to our newsletter to get more information on activities in Vienna!

For the current newsletter please click here.

MEETING POINT VIENNA ON FACEBOOK

Euraxess - Meeting Point VIENNA
Liked · 135 likes

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* indicates required

Email address *

First name

Last name

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Networking events

Event	Date	Location
Scientific CV Writing & PhD Café	Thu, 25 January, 5pm	OeAD, Ebendorferstraße 7, 1010 Vienna
Meet-up and Curling	Tue, 19 December 2017, 6.30pm	Weihnachtsmarkt Altes AKH, entry Otto-Wagner-Platz
PhD Café	Thu, 9 November 2017, 6pm	Tunnel, Florianigasse 39, 1080 Vienna

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EURAXESS Meeting Point
VIENNA

Issue 1 | December 2017

Meet-up and Curling

Save the date: Euraxess Meeting Point VIENNA invites PhD students, postdocs and researchers (and their partners/families) for a meet-up and a round of curling on Tuesday, December 19, at the Weihnachtsdorf Unicampus/Altes AKH! We'll meet at 6:30 p.m. near the entrance "Otto-Wagner-Platz" and start curling at 7:30. Afterwards you can enjoy a nice evening at Bierheuriger zum Gangl. We'll have the curling rink for 30 minutes, so please be on time!

>> Further information

MSCA Seal of excellence

MSCA Seal of excellence MSCA Seal of excellence recipients can now increase their visibility to prospective employers by posting their Seal certificate as part of their profile on EURAXESS Jobs!

>> Further information

Update of legal provisions for researchers

✉ **SIGN UP TO OUR NEWSLETTER**

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Dual Career

AT ist Mitglied in „**Dual Career and Integration Services (DCIS) Expert Group**" gemeinsam mit DK, NL, DE, CH, NO

Kooperation mit den AT Dual Career-Netzwerken und -aktivitäten!

OeAD gemeinsam mit vier Vertreter/innen österreichischer Universitäten (WU Wien, TU Graz, TU Wien) und dem IST Austria

→ erste Rohfassung „Country Report – Austria" zu Dual Career Services liegt vor (Überblick über DCIS, Impact, Herausforderungen und Empfehlungen)

Nationale Bewerbung von EURAXESS, Austausch mit EURAXESS Austria-Netzwerkpartner/innen

- Betreuung von www.euraxess.at

- *Update 2018 zum „Researcher's Guide to Austria" ist ab sofort abrufbar!*

- Flyer

- nationale Vernetzungsevents

TOP IV: 3 Jahre Projektlaufzeit; voraussichtlich ab Sep. 2018

– Refugee initiatives

– Dual Career Services

– Social integration - Family activities

– Nationale Vernetzung

Career Development

– Erweiterung der EURAXESS-Website mit Informationen und Tools

– Trainings für „Career Development Units"

>> www.euraxess.at

>> www.facebook.com/euraxessVIENNA

Fragen, Anregungen?

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